# GOVERNMENT OF INDIA
# HUMAN RESOURCE DEVELOPMENT
# LOK SABHA

UNSTARRED QUESTION NO:1157
ANSWERED ON:25.02.2003
GENDER DISCRIMINATION AND HARASSMENT IN UNIVERSITIES
AMBATI BRAHMANAIAH

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether the Government are aware of the problems on campus of universities in the country on the issues relating to gender harassment and discrimination particularly in Jawaharlal Nehru University in Delhi;

(b) if so, the action being taken by the Government to ensure that there is no gender discrimination and harassment;

(c) if so, whether any Gender Sensitisation Committee has been set up on the campus;

(d) if so, the details and the findings of this Committee; and

(e) the steps proposed to improve the situation of the campus and university?

## Answer

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. VALLABHBHAI KATHIRIA)

(a) to (e): Yes Sir. The Government has already circulated to all educational institutions, the detailed guidelines laid down by the Hon'ble Supreme Court of India on Sexual Harassment of Women at Workplace and in Educational Institutions which includes, inter-alia, the details of preventive steps, complaint mechanism, disciplinary action, etc. To comply with these guidelines, the Jawaharlal Nehru University has constituted a Gender Sensitization Committee Against Sexual Harassment (GSCASH) with representatives of students, faculty and staff of the University, besides a member from an NGO.

The Executive Council of the University, in its meeting held on 28.9.2001, approved, in principle, the Rules and Procedure of the functioning of the Committee. The views/suggestions received thereon from various quarters are currently being considered by a Committee appointed by the Vice-Chancellor to prepare the final draft of GSCASH Rules and Procedures.

In the mean time, complaints of sexual harassment are being looked into by the GSCASH, and based on its recommendations as well as merit of the individual cases, disciplinary action is being taken by the University.